

SPECTRA ENGINEERING, ARCHITECTURE, AND SURVEYING, P.C.

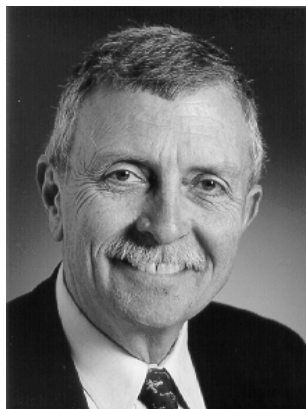
Spectra was formed in 1993 and is an integrated company, a combination of Spectra Environmental Group, Inc. and its affiliate Spectra Engineering, Architecture and Surveying, P.C., along with the newest affiliate Spectra Subsurface Imaging Group, LLC. The professional corporation (P.C.) is licensed to perform Engineering, Architectural and Survey services within New York State. The co-owners of Spectra, Mr. Robert C. LaFleur and Mr. John H. Shafer, P.E., have over 50 years of experience in engineering, environmental analysis, planning and management.

Mr. Shafer, who has formerly held the positions of Chief Engineer at the New York State Department of Transportation (NYSDOT) and the Executive Director of the New York State Thruway Authority, has specific expertise in infrastructure engineering, environmental analysis, and planning.

Mr. LaFleur has over 30 years of experience in the environmental consulting field and the mining industry. During his career, he has served as project manager for a number of large, complex environmental permitting and remediation projects in New York State. Mr. LaFleur specializes in the preparation of permit applications and Environmental Impact Statements and is an expert in New York State environmental permitting regulations. Together, the owners provide diverse project experience and a "hands-on" management style that creates the greatest value for Spectra's clients.



Robert C. LaFleur
President
*Spectra Environmental
Group, Inc.*



John H. Shafer, PE
President
*Spectra Engineering,
Architecture, and
Surveying, P.C.*

Spectra is a Capital District based firm with its corporate office in Latham, New York. Additional offices are located in Poughkeepsie and Syracuse, NY. Spectra's staff is composed of approximately 60 professionals and includes environmental engineers, hydrogeologists, civil engineers, architects, computer mapping personnel and surveyors. Spectra has a diverse client base that includes local and state government, as well as private industry.

In addition to Spectra's owners, the company also has a number of other senior-level staff with extensive environmental analysis and site assessment experience. Several are former employees of the New York State Department of Environmental Conservation (DEC) that were directly involved with the investigation and remediation of petroleum sites, solid waste landfills, and hazardous waste sites.

Spectra is on DEC's Qualified Remedial Consultants list and has been pre-qualified to perform investigation work at hazardous waste, petroleum, and Brownfield sites in New York State. Our staff has performed dozens of Phase I/Phase II investigations at contaminated sites, environmental impact assessments, subsurface hydrogeologic investigations, and remediation projects. Our experience includes Brownfield redevelopment projects, petroleum and UST tank remediation (oversight of more than 200 individual tank removals), pesticide site cleanup, groundwater assessment/remediation projects, and technical support at New York State and Federal Superfund sites.

Spectra is also a leader in subsurface imaging, combining our traditional consulting practice with cutting edge technologies to non-destructively inspect and map the conditions inside and below infrastructure systems and underground. We work closely with our strategic business partner and technology developer/owner, Underground Imaging Technologies (UIT), to perform non-invasive surveys using state-of-the-art systems that produce 3-dimensional constructions of subsurface features. The UIT Systems are the most advanced subsurface imaging techniques available in the United States and Spectra is an exclusive provider of these services in New York State.

Spectra Environmental Group, Inc. is a certified Small Business Enterprise (SBE) with the federal government.